

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS  
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Human Resources	(2) MEETING DATE 8/25/2015	(3) CONTACT/PHONE Tami Douglas-Schatz 781-5959	
(4) SUBJECT Submittal of a resolution to reassign the Senior Geographic Information Analyst job classification from bargaining unit 01 to bargaining unit 05. All Districts.			
(5) RECOMMENDED ACTION It is recommended that your Board approve a resolution reassigning the Senior Geographic Information Analyst job classification from bargaining unit 01 to bargaining unit 05.			
(6) FUNDING SOURCE(S) N/A	(7) CURRENT YEAR FINANCIAL IMPACT \$0.00	(8) ANNUAL FINANCIAL IMPACT \$0.00	(9) BUDGETED? N/A
(10) AGENDA PLACEMENT <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Presentation <input type="checkbox"/> Hearing (Time Est. ____ ) <input type="checkbox"/> Board Business (Time Est. ____ )			
(11) EXECUTED DOCUMENTS <input checked="" type="checkbox"/> Resolutions <input type="checkbox"/> Contracts <input type="checkbox"/> Ordinances <input type="checkbox"/> N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) N/A		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: N/A <input type="checkbox"/> 4/5 Vote Required <input checked="" type="checkbox"/> N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY <input type="checkbox"/> N/A    Date: <u>04/21/2015</u>	
(17) ADMINISTRATIVE OFFICE REVIEW Leslie Brown			
(18) SUPERVISOR DISTRICT(S) All Districts			

# County of San Luis Obispo



TO: Board of Supervisors

FROM: Human Resources / Tami Douglas-Schatz  
781-5959

DATE: 8/25/2015

SUBJECT: Submittal of a resolution to reassign the Senior Geographic Information Analyst job classification from bargaining unit 01 to bargaining unit 05. All Districts.

## **RECOMMENDATION**

It is recommended that your Board approve a resolution reassigning the Senior Geographic Information Analyst job classification from bargaining unit 01 to bargaining unit 05.

## **DISCUSSION**

The Human Resources Department (HR) is responsible for overseeing and maintaining the County's job classification system and compensation systems. This includes the allocation of classifications to bargaining units (BU).

On April 21, 2015, your Board approved the class specifications and established compensation for the Geographic Information Systems Analyst I, II, III and the Senior Geographic Information Systems Analyst classifications. The resolution attached to the item erroneously assigned the Senior Geographic Systems Analyst classification to BU 01-Public Services. The correct BU for this classification is 05-Supervisory. Your approval will correct this error and allow for the Senior Geographic Systems Analyst classification to be assigned to the appropriate bargaining unit. Both units are represented by the San Luis Obispo County Employees Association (SLOCEA). The benefit costs associated with these bargaining units are identical.

## **OTHER AGENCY INVOLVEMENT/IMPACT**

The County Administrative Office and the San Luis Obispo County Employee Association (SLOCEA) were consulted with about this item and agree with the action.

## **FINANCIAL CONSIDERATIONS**

There is no financial impact associated with the approval of this new class series because cost of the benefits for BU 01 and BU 05 are identical.

## **RESULTS**

This action will assign the Senior Geographic Systems Analyst to BU 05, thus correcting the error included in the item of April 21, 2015.

## **ATTACHMENTS**

1. Resolution to assign Sr GIS Analyst to BU 05